



Siqalo Consulting

COMPANY PROFILE

Strategy • Governance • Organisational Development • Research • Human Capital



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About Siqalo Consulting

Siqalo Consulting (Pty) Ltd is a strategy, governance, organisational development, human capital development and research consulting company that assists public and private sector organisations to improve performance, strengthen governance, enhance organisational effectiveness and achieve sustainable results.

Established in 2021, Siqalo Consulting provides practical, client-focused solutions through strategic planning, organisational development, governance advisory services, research, facilitation, leadership development and implementation support. Our approach combines technical expertise, industry knowledge and best-practice methodologies to help organisations navigate complexity, improve performance and deliver lasting impact.

We work with organisations across South Africa and are strategically positioned to expand our footprint throughout the African continent.

Vision & Mission

Our Vision

A leading strategy, governance and organisational development consulting firm that empowers organisations across Africa.

Our Mission

To utilise tested and best-practice methodologies for the benefit of our clients while contributing to the growth and sustainability of our company.

Core Values

E Excellence

We are committed to delivering services of the highest quality and professional standard.

E Empathy

We seek to understand the unique needs, challenges and aspirations of our clients and stakeholders.

E Eloquence

We communicate with clarity, professionalism and purpose in every engagement.

E Efficiency

We provide practical and responsive solutions that create value and deliver measurable results.

Our Services

Integrated solutions across the policy, strategy and delivery value chain.

Strategy & Performance Management – Strategic Planning and Facilitation – Strategic Plan Development and Reviews – Annual Performance Plans (APPs) – Operational and Business Planning – Performance Management Frameworks – Strategy Implementation Support	Governance & Institutional Development – Governance Reviews and Assessments – Board Effectiveness Evaluations – Governance Framework Development – Policy and Procedure Development – Institutional Repositioning and Transformation – Governance Advisory Services
Organisational Development – Organisational Design and Restructuring – Operating Model Reviews – Change Management – Organisational Effectiveness Assessments – Culture Transformation – Workforce Planning	Research, Monitoring & Evaluation – Research Studies and Assessments – Policy Development and Reviews – Monitoring and Evaluation Frameworks – Programme and Project Evaluations – Impact Assessments – Sector and Industry Research
Human Capital Development – Leadership Development – Executive and Management Development – Coaching and Mentoring – Capacity Building Programmes – Talent Development Initiatives	Facilitation & Stakeholder Engagement – Strategic Planning Workshops – Board and Executive Retreats – Stakeholder Engagement Processes – Conference Facilitation and Programme Directing – Team Alignment and Cohesion Workshops
Business Development Support – Proposal Development – Business Model Development – Partnership and Collaboration Strategies – Business Growth and Sustainability Support	



Target Market

Siqalo Consulting provides services to a diverse range of clients, including:

National Government Departments	Provincial Government Departments
Municipalities	Public Entities & State-Owned Enterprises
Sector Education and Training Authorities (SETAs)	Non-Governmental Organisations (NGOs)
Non-Profit Organisations (NPOs)	Development Agencies
Universities & Educational Institutions	Private Sector Organisations
Mining Industry Organisations	Professional Bodies & Industry Associations

Selected Project Experience

Strategic Planning, Governance and Organisational Development

Ditholwana T'sa Rena Trust

Facilitation of Board Strategic Planning and Risk Management Workshops to strengthen governance oversight and strategic alignment.

National Radioactive Waste Disposal Institute (NRWDI)

Development of the NRWDI Repositioning Strategy. Facilitation of Executive Management, Management and Board Strategic Planning Sessions.

Mining Qualifications Authority (MQA)

Development and review of Annual Performance Plans and Annual Operational Plans, including measurable performance indicators and performance reporting mechanisms.

Cross-Border Road Transport Agency (C-BRTA)

Development of a Five-Year Strategy and MSME Incubation Programme to support organisational growth and sector development priorities.

Gauteng Gambling Board

Development and review of Strategic Plans and Annual Performance Plans, strengthening governance, accountability and organisational performance.

Limpopo Gambling Board

Development of Strategic Planning and Performance Management instruments aligned to legislative and organisational requirements.

Insurance Sector Education and Training Authority (INSETA)

Facilitation of strategic planning processes and development of Strategic Plans and Annual Performance Plans aligned to sector priorities.

**Eastern Cape Rural Development Agency (ECRDA)**

Review of Strategic Planning and Performance Management instruments to strengthen alignment with provincial development priorities.

Gauteng Community Education and Training College

Review of Strategic Planning and Performance Management instruments to improve institutional effectiveness and monitoring.

National Electronic Media Institute of South Africa (NEMISA)

Review and refinement of Strategic Planning and Performance Management instruments aligned to the organisation's digital skills mandate.

Department of Mineral Resources and Energy (DMRE)

Review of Strategic Planning and Performance Management instruments aligned to national priorities and regulatory requirements.

Construction Education and Training Authority (CETA)

Review and strengthening of Strategic Plans and Annual Performance Plans to improve accountability and organisational performance.

Safety and Security Sector Education and Training Authority (SASSETA)

Development and review of strategic planning and performance management instruments aligned to sector priorities.

Competition Commission South Africa

Facilitation of leadership team cohesion and organisational alignment interventions aimed at strengthening collaboration and performance.

Mintek

Development of divisional business plans aligned to organisational strategy and operational priorities. Divisional Team Building facilitation.



Why Choose Siqalo Consulting?

Proven Expertise

Our team possesses extensive experience in strategy, governance, organisational development, research and performance management across both public and private sector environments.

Practical Solutions

We focus on practical, implementable solutions that address organisational challenges and create measurable value.

Strong Governance & Strategy Capability

We have successfully supported numerous organisations in developing governance frameworks, strategic plans, annual performance plans and organisational transformation initiatives.

Client-Centred Approach

We work closely with our clients to understand their unique context and develop tailored solutions that achieve desired outcomes.

Professional Excellence

We are committed to delivering high-quality services characterised by professionalism, integrity, responsiveness and excellence.



Siqalo Consulting

CONTACT US

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GEOGRAPHIC REACH

South Africa

Siqalo Consulting remains committed to building high-performing organisations through innovative, practical and sustainable solutions that strengthen governance, improve organisational effectiveness and create lasting impact.

